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Journal of Education, Teaching and Learning is licensed under A Creative Commons Attribution-NonCommercial 4.0 International License. Influence of Motivation and Quality of Work Life on The Performance of Employees Meithiana Indrasari¹), Mujtaba M Momin²), Nur Syamsudin³), Peter Newcombe⁴), Surja Permana⁵) 1)Dr Soetomo University Surabaya, Indonesia E-mail : meithiana.indrasari@unitomo.ac.id 2)American University Of The Middle East, Kuwait E-mail : mujtaba.momin@aum.edu.kw 3) The State Islamic UniversityWalisongo Semarang, Indonesia E-mail : nursyamsudin@walisongo.ac.id 4)University of Queensland Brisbane, Australia E-mail: newc@psy.uq.edu.au 5)Borneo Christian Institute East Kalimantan, Indonesia E-mail : dr.surjapermana@institutkristenborneo.ac.id Abstract This examines the influence of motivation and quality of work life on employee performance CV. Prima Indo Tuna in Makassar.

This type of research is explanatory attempt to explain the factors that affect the performance of the employees of the two factors, namely the motivation and the quality of working life. Respondents were 50 people who were employees at CV. Prima Indo Tuna Makassar on the processing or production either permanent or contract employee.

Analysis of hypothesis verification regression analysis, which showed no significant influence between the variables of motivation and quality of work life on employee performance, it is proved by $F_{count} > F_{table}$ 3.20. From the analysis of the partial test proved that there is a significant influence on the variables of motivation and the quality of working life to the performance.

Then the partial test results obtained by the partial determination coefficient (r^2) of 0.108 which shows motivation variable is the dominant variable affecting employee