# Submit to Oeconomia Copernicana Journal

Dari: Susanto Soekiman (susanto\_ega@yahoo.com)

Kepada: Adam P. (office@oeconomiacopernicana.pl)

Tanggal: Rabu, 17 Mei 2023 10.11 GMT+7

Dear: Editor of Oeconomia Copernicana Journal

I am a lecturer at Faculty of Economics and Business, Dr. Soetomo University, Indonesia

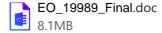
I have completed a scientific article entitled "Socially Responsible Human Resource Management (Srhrm): Its Impact On Innovation Output Is Mediated By The Absorptive Capacity Of Clinical Staff In Indonesia".

I hope this article can be published in the Oeconomia Copernicana, because there are interesting findings in the scientificarticle that can become new treasures in science.

I am willing to go through the review process following Oeconomia Copernicana standards.

Best Regards,

#### Susanto Soekiman



# Re: Submit to Oeconomia Copernicana Journal

Dari: Adam P (office@oeconomiacopernicana.pl)

Kepada: Susanto Soekiman (susanto\_ega@yahoo.com)

Tanggal: Sabtu, 3 Juni 2023 07.51 GMT+7

Dear

Susanto Soekiman

Faculty of Economics and Business, Dr. Soetomo University, Indonesia.

The Oeconomia Copernicana Editorial Board has received your article entitled "Socially Responsible Human Resource Management (Srhrm): Its Impact On Innovation Output Is Mediated By The Absorptive Capacity Of Clinical Staff In Indonesia". We appreciate your interest in Oeconomia Copernicana Journal

Your article will be processed according to the publication standards at Oeconomia Copernicana Journal. Ibeg you to be patient waiting for the notification from the Editorial Board.

Always check your email, because the correspondence is only via email

Best Regards,

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Prof. Adam P. Balcerzak Editor in Chief Oeconomia Copernicana

# Re: Submit to Oeconomia Copernicana Journal

Dari: Susanto Soekiman (susanto\_ega@yahoo.com)

Kepada: Adam P (office@oeconomiacopernicana.pl)

Tanggal: Senin, 5 Juni 2023 11.13 GMT+7

Dear: Editor Oeconomia Copernicana Journal

Thank you for your response.

I am happy to wait for the next stage.

Best Regards.

### **Susanto Soekiman**

## Editor Decision I

Dari: Adam P. (office@oeconomiacopernicana.pl)

Kepada: Susanto Soekiman (susanto\_ega@yahoo.com)

Tanggal: Senin, 26 Juni 2023 16.13 GMT+7

#### Dear

Susanto Soekiman

Faculty of Economics and Business, Dr. Soetomo University, Indonesia.

The Oeconomia Copernicana Journal Editorial Board has reviewed your article, the research topic is very interesting, but we decided that your article could not be accepted immediately. You must improve your article on several points.

I am sure you are willing to make this improvement because your scientific articles must meet Oeconomia Copernicana Journal standards.

Please correct your article according to the instructions from the Oeconomia Copernicana Journal Reviewers.

#### **REVIEWER 1**

- This article is very up-to-date and interesting, but in my opinion the novelty is not visible in the introduction, because the references you have quoted are still minimal and have not been compared with your research, so the novelty is not visible
- 2. Literature review needs to be strengthened with current references to discuss the problem you are researching
- 3. The research method you use must be more detailed so that it is easy to understand
- 4. The discussion is not in depth, so I have not seen new findings from this study with the existing literature
- 5. References need to be reproduced with the latest journals relevant to the research theme

#### **REVIEWER 2**

- Abstracts must be made concisely, consisting of all important things related to the topic being written, not repeating
  the conclusions of the research that has been done
- 2. The discussion section must be deepened, the author must link the topics discussed with previous references. In this section the discussion is still weak because the references cited do not support it.
- 3. The author must map similar studies beforehand to show the novelty of this research
- 4. The discussion is not in depth, so deepen the discussion with the findings of previous researchers
- 5. References need to be added to the latest relevant journal articles in the last 5 years

I hope you can make improvements as soon as possible, and send the revised article again via this email.

Best Regards,

Prof. Adam P. Balcerzak Editor in Chief Oeconomia Copernicana

## Re: Editor Decision I

Dari: Susanto Soekiman (susanto\_ega@yahoo.com)

Kepada: Adam P. (office@oeconomiacopernicana.pl)

Tanggal: Selasa, 6 Juli 2023 15.14 GMT+7

#### Dear

Editor of Oeconomia Copernicana Journal

Thank you for the patience of the Oeconomia Copernicana Journal Editorial Board, waiting for the revision of my article.I have made improvements according to the reviewer's instructions.

Revised article attached.

Best Regards,

## **Susanto Soekiman**



## **Editor Decision II**

Dari: Adam P. (office@oeconomiacopernicana.pl)

Kepada: Susanto Soekiman (susanto\_ega@yahoo.com)

Tanggal: Rabu, 13 Juli 2023 17.11 GMT+7

Dear

Susanto Soekiman

Faculty of Economics and Business, Dr. Soetomo University, Indonesia.

Based on Reviewers' considerations, the article has, at some point, increased. However, you have to improve on a few more points. Hopefully, you are willing to do it.

Please follow the following revision instructions:

## **REVIEWER 1**

- 1. I hope this article can be used soon even though only English in other parts is so low that it is difficult to read. But the topic is vital..
- 2. The literature review includes some tantalizing references, but the links are not made more to specific studies even after sifting through language issues.
- 3. When the study model comes into play, serious questions exist about the system being used.
- 4. Additional notes it is not clear what title refers to the article.

#### **REVIEWER 2**

- 1. The conclusions you have made are too verbose and do not represent the overall result.
- 2. We recommend using references from reputable journals, so that they have color in the discussion.
- 3. The author must explain what are the limitations of this research

Articles that have been revised and please send it back via this email.

Best Regards,

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Prof. Adam P. Balcerzak Editor in Chief Oeconomia Copernicana

## Re: Editor Decision II

Dari: Susanto Soekiman (susanto\_ega@yahoo.com)

Kepada: Adam P. (office@oeconomiacopernicana.pl)

Tanggal: Rabu, 26 Juli 2023 09.12 GMT+7

#### Dear

Editor of Oeconomia Copernicana Journal

Thank you for the patience of the Oeconomia Copernicana Journal editorial Board in waiting for the submission of my second article revision.

I have made improvements according to the reviewer's instructions.

Revised article attached.

Best Regards,

## **Susanto Soekiman**



# Accepted Letter

Dari: Adam P. (office@oeconomiacopernicana.pl)

Kepada: Susanto Soekiman (susanto\_ega@yahoo.com)

Tanggal: Minggu, 23 Juli 2023 17.32 GMT+7

Dear

Susanto Soekiman

Faculty of Economics and Business, Dr. Soetomo University, Indonesia

Warm Greetings!

It' a great pleasure to inform you that, after the peer review process, your article entitle "Socially Responsible Human Resource Management (Srhrm): Its Impact On Innovation Output Is Mediated By The Absorptive Capacity Of Clinical Staff In Indonesia". has been accepted for publication in Oeconomia Copernicana Journal Volume 14 Number 2 of 2023, please make a payment for publication fee.

Thank you for submitting your work to this journal. We hope to receive it in the future too.

Best Regards,

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Prof. Adam P. Balcerzak Editor in Chief Oeconomia Copernicana



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