

The Impact Of Double Role Conflict and Job Satisfaction

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**Asian Conference on Humanities,
Industry, and Technology for Society**

at Dr. Soetomo University
Jl. Semolowaru 84 Surabaya,
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Greetings from Dr. Soetomo University,

Industrial Revolution 4.0 has been changing all aspect of human life especially in Asia. Today, we saw the YouTube became rapidly trend of Asian Youth to reach money using monetize. In other side, Internet Television growing fast and change our Media Industry. In the early of 1990, newspaper is primary source to gather information of Job Advertising and now we look how the younger easy to access Internet for looking the suitable job or project in co-working spaces.

This is a challenge for Academician to bridging the Asian Culture and Rapid growing of Industry and Technology. We will discuss our future with academician from several countries. From Indonesia, The Philippines, Thailand, Malaysia, Taiwan, Japan, Turkey, United States of America, Singapore, and other countries. We contextualize our idea in great discussion atmosphere.

I hope it will be a great opportunity for us to reach joint research, exchange the ideas, and discuss about our future on Asian research.

We also inviting you to enjoy Surabaya, 2nd metropolitan of Indonesia with a rich of culture and history. I hope this conference will be gain your academic experience, networking, and mutual understanding with cross-culture.

Thank you for coming in Asian Conference on Humanities, Industry, and Technology for Society, enjoy your meaningful discussion, hope you will make progress for your academic excellence, and enjoy Surabaya.

Best wishes,

Rector of Dr. Soetomo University

Dr. Bachrul Amiq



INTERNATIONAL CONFERENCE OF DR. SOETOMO UNIVERSITY
“Asian Conference on Humanities, Industri, and Technology for Society-(ACHITS)”

Tuesday, July 30th 2019

AUDITORIUM KI MOH SALEH, 5th Floor, F Building
UNIVERSITAS DR. SOETOMO
Jl. Semolowaru 84 Surabaya

TIME	ROOM	AGENDA
07.30 - 08.30		Registration and Coffee Morning
08.45 – 08.48		Opening Ceremony (3')
08.48 – 08.58		The 1 st Dance Performance presented by CIO Indonesia Art Culture (10')
08.58 – 09.03		National Anthems of Indonesia “ Indonesia Raya (5')
09.03 – 09.08		Universitas Dr. Soetomo Anthem “Hymne Unitomo (5')
09.08 – 09.18		Speech delivered by Chairperson (Head of Committee) ACHITS (10')
09.18 – 09.28		Speech delivered by the Rector of Universitas Dr. Soetomo and officially opens ACHITS (10')
09.28 – 09.35		Praying (5')
09.35 – 09.45		The 2 nd Dance Performance presented by CIO Indonesia Art Culture (10')
09.35 – 11.05 (85')		Keynote Speech a. Keynote Speaker 1 : (15') Prof Leon Shyue – Liang Wang (National University of Kaohsiung Taiwan) b. Keynote Speaker 2 : (15') Prof. Takao Urano (Setsunan University Japan) c. Keynote Speaker 3 : (15') Mr. Sakthip Krairiksh, Ph.D (IcUTK Thailand) d. Keynote Speaker 4 : (15') Dr. Carolina D. Dita (De La Salle Araneta University Philippines) e. Keynote Speaker 5 : (15') Dr. Mohd. Lizam Mohd Diah (Universiti Tun Hussein Onn Malaysia)-UTHM f. Keynote Speaker 6 : (15') Muhammet Erbay, PhD (Selcuk University Turkey) g. Moderator : Dr. Meithiana Indrasari, ST, MM (University of Dr. Soetomo) + (Question and Answer) (10')

11.05 – 11.15		The 3 st Dance Performance presented by CIO Indonesia Art Culture (10')
11.15 – 11.30		Rector of Universitas Dr. Soetomo and Head of Foundation YPCU give a souvenir to the Chairperson of ACHITS and keynote speakers Chairperson gives a souvenir to the leader of CIO INDONESIA ART CULTURE (15')
11.30 - 13.00		Coffee Break
13.00 – 15.00		Parallel Session (120')
15.00 – 15.15		Coffee Break (15')
15.15 – 15.25		Closing Speech given by Chairperson (Head of Committee) ACHITS (10')
15.25 – 15.30		Closing Ceremony and Photo Session ACHITS–MC (5')

Surabaya, July 30th 2019
Chairperson, ACHITS 2019

Dr. Amirul Mustofa, M.Si.

THE IMPACT OF DOUBLE ROLE CONFLICT AND JOB SATISFACTION TO WORK PERFORMANCE OF THE WOMAN EMPLOYEES IN PT BIO FARMA (PERSERO)

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ABSTRACT

Employees are the fix asset for the company, that is why their work performance must be holded out due to competition in this globalization era. Work performance of employee can be influenced by any factors, specifically for woman empolyees. Woman as a employee take a double role, they are being an employee and also being a wife and a mother at the same time. So, their performance will be depend on their ability to balancing both roles. Job satisfaction also affect their work performance. Due to this fenomena, the purpose of this research is to discover the effect of double role conflict and job satisfaction to work performance of woman employees at PT. Bio Farma (Persero). This research using purposive sampling technique with 70 woman employees. The instruments of double role conflict, job satisfaction and work performance are conducted by the author itself. The validity range of double role conflict instrument in between 0,343 – 0,815 with 12 items and the reliability is 0,896. Validity of job satisfaction instrument in between 0,461 – 0,696 with 9 items and the reliability is 0,775. The validity of Work performance instrument is in between 0,345 – 0,803 with 10 items and the reliability is 0,714. The conclusion of this research prove that both double role conflict and job satisfaction have an contribution to the quality of work performance of woman employees partially and simultaneously, with R square is 0,395. This research suggestion for the next researcher is to try doing research not only for woman employees in manufacture industry, but also for teachers, bankers, and hospital worker that need shifting working hour.

Keywords: *Double role, job satisfaction, work performance*

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